



Modern Slavery Policy

1. Introduction

Fortress Clinical Laboratory Ltd is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chain. We acknowledge our responsibility to uphold ethical labour practices and comply with the UK Modern Slavery Act 2015.

2. Our Commitment

We are dedicated to ensuring that modern slavery, forced labour, and human trafficking do not occur in our operations or supply chains. We take a zero-tolerance approach to these issues and expect the same from our employees, suppliers, and business partners.

3. Scope

This policy applies to all employees, contractors, suppliers, and any other individuals or entities engaged with Fortress Clinical Laboratory Ltd.

4. Due Diligence and Risk Assessment

To prevent modern slavery, we implement the following measures:

- Conduct regular risk assessments of our supply chain to identify and mitigate potential risks.
- Vet and monitor suppliers to ensure compliance with ethical labour standards.
- Require suppliers and business partners to adhere to our Modern Slavery Policy.

5. Employee Responsibility and Awareness

All employees have a duty to report concerns related to modern slavery. We provide training and resources to ensure staff understand the risks and recognize signs of exploitation. Reports can be made confidentially, and we ensure whistle-blowers are protected.

6. Supplier and Business Partner Compliance

We require all suppliers and business partners to:

- Confirm compliance with modern slavery laws.
- Provide transparency in their labour practices.
- Cooperate with audits and assessments conducted by Fortress Clinical Laboratory Ltd.

7. Reporting and Investigation

Any concerns regarding modern slavery should be reported to our Compliance Officer. All reports will be thoroughly investigated, and appropriate actions will be taken, including terminating relationships with non-compliant suppliers.





Sustainable Procurement Policy

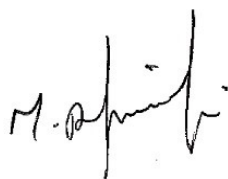
8. Continuous Improvement

We are committed to reviewing and improving our policies and practices to combat modern slavery. This policy will be reviewed annually to ensure its effectiveness.

9. Approval and Endorsement

This policy is approved by the senior management of Fortress Clinical Laboratory Ltd and is endorsed by our leadership team. We expect all stakeholders to comply with its principles and contribute to a slavery-free working environment.

Approved by:



Dr. Morteza Afrasiabi

Revision (1)
01 June 2023

